



Canoe Kayak Ontario (CKO) Sprint's High Performance Apprentice Coach Program

CKO Sprint's High Performance Apprentice Coach Program (ACP) is provided through the support of the Canadian Sport Institute Ontario's (CSIO) Ontario High Performance Sport Initiative (OHPSI).

As part of CKO Sprint's high-performance plan to increase the number of Ontario coaches achieving international success, the ACP's objective is to enhance coach development for coaches working with LTAD Training to Train and Training to Compete stage athletes by providing an accelerated professional development opportunity to the ACP candidate.

Key outcomes of the ACP include:

- Improve the Daily Training Environment (DTE) for Ontario's high-performance athletes by providing a mentorship program for the ACP candidate, as well as access to sports science/sports medicine professionals.
- Increase the ACP candidate's level of education towards Competition Development and/or Advanced Coach Diploma certification.
- Provide provincial training camp and competition opportunities to the ACP candidate.
- Provide national training camp and international competition opportunities to the ACP candidate.
- Create a gap analysis for the ACP candidate that aligns with CKC's Coach Development Pathway and create an experiential learning workplan to address those gaps.

Outside of their regular club duties, the ACP candidate will collaborate with a mentor coach(es) on a regular basis and complete an individual education and learning plan. In addition, the ACP candidate must be available to participate in Ontario training camps and competitions, including the HP Florida Training Camp and/or Welland Development Camp, Ontario Tour Team, and Ontario Team fall/winter camps in October, December, and February, as well as other related projects. CKO Sprint's TD will monitor the program to ensure the ACP candidate meets all program outcomes. The ACP candidate will be required to submit monthly reports to the TD on the program's workplan progress.

A Memorandum of Understanding (MOU) will be signed between the ACP candidate, CKO Sprint and the ACP candidate's member club starting January 1, 2024, through to December 31, 2024. The CKO Sprint's goal is to extend the program to December 31, 2025, based on ACP candidates needs and available funding.

Application Process:

Interested coaches must apply to CKO Sprint's Technical Director, Ryan Blair at ryan@ckosprint.ca

- Application must include:
 - Cover letter.
 - Resume detailing professional coaching experience.



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- Letter (email) from the interested candidate's club indicating their approval of the program (an MOU will be required to be signed by the ACP candidate, CKO Sprint and the ACP candidate's club).

- Your cover letter must include:
 - Level of athletes with whom you are currently working.
 - Your coaching goals and objectives in the next four (4) years (i.e., where do you see yourself in 2028).
 - How the ACP program will help you in your development as a coach.

Application Deadline: Friday, December 29, 2023

Start/End Date: January 1, 2024, to December 31, 2024 (with possible extension to December, 31, 2025)

Program Funding: \$10,000 (includes salary, education, project, and mentor coach(s) support)

If you have any further questions, please contact Ryan Blair.



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Ryan Blair | Technical Director

Canoe Kayak Ontario Sprint

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