



Canoe Kayak Ontario (CKO) Sprint's Apprenticeship Coach Program

CKO Sprint's Apprenticeship Coach Program (ACP) is provided through the support of the Canadian Sport Institute Ontario's (CSIO) Ontario High Performance Sport Initiative (OHPSI).

As part of CKO Sprint's high performance plan to increase the number of Ontario coaches achieving international success, the ACP's objective is to enhance coach development for coaches working with LTAD Training to Train and Training to Compete stage athletes by providing an accelerated professional development opportunity to the ACP candidate.

Key outcomes of the ACP include:

- Improve the Daily Training Environment (DTE) for Ontario's High-Performance Athlete Development (HPAD) athletes by providing a mentorship program for the ACP candidate, as well as access to sports science/sports medicine professionals;
- Increase the ACP candidate's level of education towards Competition Development and/or Advanced Coach Diploma certification;
- Provide national training camp and international competition opportunities to the ACP candidate;
- Create a gap analysis for the ACP candidate that aligns with CKC's Coach Development Pathway and create an experiential learning workplan to address those gaps.

The ACP candidate will work with a mentor coach in the DTE on a regular basis, outside of their regular club coaching. In addition, the ACP candidate will work closely with CKO Sprint's Technical Director who will monitor the program to ensure the ACP candidate meets all program outcomes. The ACP candidate will be required to submit bi-monthly reports to the Technical Director on the program's workplan progress.

A Memorandum of Understanding (MOU) will be signed between the ACP candidate, CKO Sprint and the ACP candidate's member club starting January 1, 2020 through to December 31, 2020. The CKO Sprint's goal is to extend the program to December 31, 2021 based on available funding.

Application Process:

Interested coaches must apply to CKO Sprint's Technical Director, Ryan Blair at ryan@ckosprint.ca

- Application must include:
 - Cover letter;
 - Resume detailing professional coaching experience;
 - Letter (email) from the interested candidate's club indicating their approval of the program (an MOU will be required to be signed by the ACP candidate, CKO Sprint and the ACP candidate's club).



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- Your cover letter must include:
 - Level of athletes you are currently working with;
 - Your coaching goals and objectives in the next four (4) years (i.e., where do you see yourself in 2023);
 - How you feel the ACP program will help you in your development as a coach.

Application Deadline: Monday, December 2, 2019

Start/End Date: January 1, 2020 to December 31, 2020

Program Funding: \$12,000 (includes salary, education, project and mentor coach(s) support)

If you have any further questions, please contact Ryan Blair at ryan@ckosprint.ca or (647) 505-9476.